

# **Ordering a Medical Check**

Login to your Organisation Portal, using the URL: <u>https://www.fit2work.com.au/Account/login</u>

	Password	
Forgot Passw	rord?	
	Cancel D Sign in	
-		

Your Username and Password will have been sent to you by the *fit2work* support team when your account was created.

From the Main Menu at the top of the *fit2work* dashboard, click on the *"Create"* option:

fit2Work		Home	<b>O</b> Create	<b>Q</b> Search	Cools	Tasks	<b>P</b> Help			Katharine Aries
🖀 Home										11 G
You have <b>1 tasks</b> to action	L									
d Recently Performed	🖪 Shared Badge	✓ Completed Online Form	i M	lore Informati	on Required	× Incomp	lete	Conline Form Awaiting Completion		
Q Search by reference nu	m, given name or family n	ame							Export All Data to Excel	10 🔻

This will open the standard request check page, where all *fit2work* checks can be ordered. Here you need to provide:

- The Basic Details for the candidate
- Select your Medical Check Package
- Complete your Office Use section where required
- The Completion Method



#### **Basic Details**

You must provide a Family Name and Given Name for your candidate. If they do not have a Given Name (and this isn't visible on their ID) they you can tick the "Does not have a given name" box. This will allow you to continue with the application with the Given Name field being empty.

If your candidate is completing their application and consent form online, you can also add their email address in this section. This is the preferred method of engaging with your candidates to complete their checks and reduces admin efforts from your organisation.

fit 2 Work	Home Create Search To	s e co	Katharine Aries
🖀 Home / 📑 Create			<u>11</u> C
Create Check			
1 Check Type	2 Basic Details	3 Check Details	4 Review
Basic Detail			
Given Name •		Does not have a given name	
Middle Name			
Family Name +			
Email Address 🚯			

### Checks

Medical Checks are organised differently to other checks in the *fit2work* portal. If you are familiar with our other checks, you will know you simply need to select each of the checks you would like conducted for your candidate.

For medicals however *fit2work* will need to set-up medical packages for you that correspond to the medical checks offered and managed by our third-party vendor Jobfit.

This means when your account is setup, your *fit2work* Account Manager will ask what combinations of medical tests you require as part of your organisation's due diligence and pre-employment screening.

**Note:** You can have any number of medical packages, made up of multiple combinations of Medical tests. Some fit2work users have packages that correspond to certain roles or candidate profiles.

Each package can be allocated a bespoke name or title to make the selection process easier.



Once your medical packages have been created and activated in your account, you will be able to select the newly configured medical package, as shown in the dropdown below:

Medical checks	
Medical Check Packages Please Select	×
× NO Audiometry Assessment Please Select	
CAT 1 Rail Medical Asse	
Medical Package2  CAT 2 Rail Medical Assessment without Drug & Alcohol Screen	CAT 3 Rail Medical Assessment with Drug & Alcohol Screen
CAT 3 Rail Medical Assessment without Drug & Alcohol Screen	K) NO Chest X-Ray
Chest X-Ray : For Coal Board Medical Assessment	Coal Board Medical Assessment : Including NMA Sign off
Commercial Drivers Medicals : Incl. Audio "Truck Safe Medical"	Dangerous Goods Medical Assessment : Incl. Audio
× NO ECG	NO Instant Urine Drug Screen & Alcohol Breath Test
Lab Drug and Alcohol Screen	NO Level 1: Musculoskeletal Assessment
NO Level 2: Functional Capacity Assessment : Including Fitness test	NO Medical Assessment including Audio and Spirometry Assessment
NO Medical Assessment including Audio Assessment	OGUK Medical Assessment
NO Online Health Questionnaire with Doctor Review	Oral Fluid Drug Screen
X NO Pre-Employment Medical Assessment : Includes Online Health Questionnaire	Spirometry Assessment

# By selecting a medical package the checks that make up that package will be selected automatically:

Medical checks						
Medical Check Packages	Medical Package2	×				
X NO Audiometry Assessment		155 Slood Lead Test				
CAT 1 Rail Medical Assessment		X NO CAT 2 Rail Medical Assessment with Drug & Alcohol Screen				
X NO CAT 2 Rail Medical Assessment without Drug & Alcohol Screen		CAT 3 Rail Medical Assessment with Drug & Alcohol Screen				
X CAT 3 Rail Medical Assessment without Drug & Alcohol Screen		Chest X-Ray				
K NO Chest X-Ray : For Coal Board Medical Assessment		Coal Board Medical Assessment : Including NMA Sign off				
Commercial Drivers Medicals : Incl. Audio "Truck Safe Medical"		Dangerous Goods Medical Assessment : Incl. Audio				
× NO ECG		NO Instant Urine Drug Screen & Alcohol Breath Test				
Lab Drug and Alcohol S	icreen	Level 1: Musculoskeletal Assessment				
YES Vevel 2: Functional Capa	acity Assessment : Including Fitness test	Medical Assessment including Audio and Spirometry Assessment				
NO Medical Assessment including Audio Assessment		OGUK Medical Assessment				
Online Health Question	naire with Doctor Review	Oral Fluid Drug Screen				
Pre-Employment Medic	al Assessment : Includes Online Health Questionnaire	(YES Spirometry Assessment				



## Office Use

The only mandatory field in this section will be the candidate Position Title. This is because this is information is required by our third-party vendor – Jobfit.

ork Group	Please Select	~	Employee Number		
osition Title					
neck Type	Please Select	~	Reminder Date	dd/mm/yyyy	
ternal Comment					
	5000 characters remaining				

### **Completion Method**

The final step is to confirm how your candidate will complete their application.

<ul> <li>The applicant has completed a hand-written consent form.</li> <li>I would like to invite the applicant to complete the consent form online.</li> </ul>

- Hand Written Consent Form:
  - This option can be selected only by self-manage *fit2work* customers. This method allows your candidate to provide all of their supporting material to you in person on via email. You can then complete the review of their information, enter in all their necessary details within the online application and submit the check for processing directly.
- Consent form Online:
  - All *fit2work* managed accounts will select this option. This option means that your candidate will complete their application online. They will complete their profile and be able to specify appointment time and location preferences. The application is then sent straight to the *fit2work* Operations team to process the check request with Jobfit.

For more information on the Applicant experience – when online consent is selected, please refer to the **'Completing a Medical Check Application'** Guide available in the training portal.

To finalise the check request, simply click

If you selected '...Consent Form Online' the application will now move into your 'Online Form Awaiting Completion' queue. It will remain here until your candidate completes their part of the check application. It will then move into the 'Recently Performed' queue, and that status will be 'Processing with Third Party' until the medical checks have been conducted and *fit2work* have received the results from the clinic and have uploaded them for you to view.